

## **CITY OF GLADSTONE FAIR HOUSING STATEMENT**

The City of Gladstone is committed to fair housing. As part of that commitment, the City of Gladstone will request that both minority and women apply for assistance through the Rehabilitation Program be it for rental or homeowner dwelling living or construction contracting. The City of Gladstone will periodically have notices placed in the local newspaper requesting minority and female owned business be placed in the city's contractor bidder list.

In an effort to meet our fair housing goals, the city has appointed Renée Barron as the "Fair Housing contact person". Within the notices that the city places in local newspapers, residents, that have complaints regarding fair housing issues, will be encouraged to submit their complaints to the city's fair housing contact person. The complaints received will be recorded on a Civil Rights Log, which is maintained by the City. If the complaints are in violation of any local ordinances, appropriate action by the city will be taken; otherwise residents will be encouraged to contact the Michigan Department of Civil Rights. All complaints will be forwarded to MSHDA's Office of Community Development. All fair housing/civil rights actions taken by the City will be recorded in the Log.

Should a discrimination complaint from a contractor, applicant, tenant or resident be received, the following procedure will be used:

- \*The complaint is made in writing to the fair housing contact person. The fair housing contact person will review the complaint and attempt to resolve the problem. If the problem is not resolved, then,

- \*A written complaint filed with the City Manager, who will investigate the matter and attempt to resolve the issue. If the issue is not resolved to the satisfaction of the complainant, then,

- \*The contractor, applicant, tenant or resident can initiate a complaint with the Equal Employment Opportunity Commission and /or the Michigan Civil Rights Commission.

The City will maintain, at the Utility Payment Desk, located at the front of City Hall, brochures and other materials provided by MSHDA for distribution. Applicants and Tenants for Homeowner Rehabilitation Programs will receive a copy of the "Fair Housing Its Your Right" brochure during the application/approval process.

## GENERAL PUBLIC POLICY

It is hereby declared to be contrary to the public policy of the City of Gladstone for any person to be discriminate against in employment, housing or participation in publicly funded programs because of race, religion, national origin, color, sex, marital status, age or handicap.

The opportunity to purchase, lease, sell, hold, use and convey housing without discrimination because of race, religion, national origin, color, sex, marital status, age or handicap is hereby recognized and declared to be a civil right.

The opportunity to participate in federal, state, and locally funded program without discrimination if race, religion, national origin, color, sex, marital status, age or handicap is hereby recognized and declared to be a civil right.

The City of Gladstone will make people aware of the United States Fair Housing Laws, State of Michigan Fair Housing Laws, Fair Housing Resources, and background of the Fair Housing Laws as shown in the attachments to this policy.

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